



Carbon Reduction Plan

Supplier Name: Kora Healthcare

Publication Date: 31st July 2025

Commitment to achieving Net Zero

Kora Healthcare is committed to achieving Net Zero emissions by 2045.

Baseline Emissions

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations	
Our baseline year of 2023 has been updated to reflect	
<ul style="list-style-type: none"> Improved choice of emissions factors for air travel which include the indirect effects of radiation forcing Correction to the mobile emissions mileage. There was a transcription error in 2023. 	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1.64
Scope 2	0.28 Market Based: 0.28 Location Based: 4.22
Scope 3 (Included Sources)	192.54 Category 4 - Upstream Transport and Distribution: 65.10 Category 5 - Waste Generated in Operations: 0.75 Category 6 - Business Travel: 29.32 Category 7 - Employee Commuting: 22.28 Category 9 - Downstream Transport and Distribution: 75.10
Total Emissions	194.46

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)

Scope 1	1.24
Scope 2	0.23 Market Based: 0.23 Location Based: 6.79
Scope 3 (Included Sources)	311.63 Category 4 - Upstream Transport and Distribution: 40.03 Category 5 - Waste Generated in Operations: 0.70 Category 6 - Business Travel: 32.90 Category 7 - Employee Commuting: 29.59 Category 9 - Downstream Transport and Distribution: 208.42
Total Emissions	313.10

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

We project that carbon emissions will decrease over the next five years to 136.12 tCO₂e by 2030. This is a reduction of 30.00%.

Progress against these targets can be seen in the graph below:

Carbon Reduction Plan Progress



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the baseline year:

- Integrating ESG as a standing agenda item in board meetings with annual ESG reporting requirements.
- Transitioning to 100% renewable energy sources across all company facilities in Ireland, reducing Scope 2 emissions.
- Implementing a company-wide sustainability training program, including advanced training for Green Team members and sustainability induction for all new staff.

Future Carbon Reduction Initiatives

The following environmental management measures and projects are planned for the future:

- Transitioning to 100% sustainable and recyclable packaging materials. Sustainable Packaging initiatives such as replacing colour packaging with black and white packaging where possible.
- Transitioning our company fleet to hybrid and eventually 100% electric vehicles.
- Considering a Flight Budget across departments to reduce Scope 3 Business Travel emissions.
- Availing of existing tax incentives to encourage public transport for commuting.

- Optimising our transport and distribution logistics to reduce shipping distances, increase use of groupage and reduce usage of air freight.
- Continuing to optimize transportation and distribution logistics by moving to a more centrally located warehouse, increasing use of groupage, reducing distances travelled, eliminating air freight, looking into greener shipping partners, engaging with our customers to reduce downstream transportation and distribution emissions.
- Reducing the number of business travel flights for attending management meetings.
- Improving data collection for the use of taxis, trains and car rentals for business trips to allow us to review progress
- Reducing the amount of waste generated in our operations through more responsive management of expiring stock, setting waste reduction targets and reusing and recycling product packaging where possible.
- Continuing to make smart choices around energy efficiency on site to reduce energy usage further.
- Installing solar panels at our Irish facility to reduce Scope 2 emissions and put renewable energy back into the grid.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Name: Conor O Daly

Designation: Chief Executive Officer

Date: 31st July 2025