



Carbon Reduction Plan

Supplier Name: Kora Healthcare
Publication Date: 11th February 2025

Commitment to achieving Net Zero

Kora Healthcare is committed to achieving Net Zero emissions by 2045.

Baseline Emissions

Baseline Year: 2023	
Additional Details relating to the baseline emissions calculations	
This is our first reporting period for the NHS Carbon Reduction Plan. We have chosen 2023 as our baseline year having reached a good quality of data collection covering Scopes 1, 2 and 3 categories across our facilities and material activities.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	2.51
Scope 2	0.28 Market Based: 0.28 Location Based: 4.22
Scope 3 (Included Sources)	180.68 Category 4 - Upstream Transport and Distribution: 65.42 Category 5 - Waste Generated in Operations: 0.75 Category 6 - Business Travel: 16.55 Category 7 - Employee Commuting: 22.86 Category 9 - Downstream Transport and Distribution: 75.1
Total Emissions	183.47

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO2e)
Scope 1	2.51
Scope 2	0.28 Market Based: 0.28 Location Based: 4.22
Scope 3 (Included Sources)	180.68 Category 4 - Upstream Transport and Distribution: 65.42 Category 5 - Waste Generated in Operations: 0.75 Category 6 - Business Travel: 16.55 Category 7 - Employee Commuting: 22.86 Category 9 - Downstream Transport and Distribution: 75.1
Total Emissions	183.47

Emissions Reduction Targets

In order to achieve progress towards our 2045 Net Zero target, we have adopted the following short-term carbon reduction targets.

We project that our carbon emissions will decrease over the next five years to 129.14 tCO2e by 2030 for the NHS categories. This would be a reduction of 30% on our 2023 baseline emissions.

Progress against these targets can be seen in the graph below:

Carbon Reduction Plan Progress



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Between 2022 and our baseline year 2023, Kora completed a number of environmental management and carbon reduction projects. These included:

- Moving our head office in Ireland to a 100% electric facility with EV charging, reducing our Scope 1 emissions and phasing out fossil fuel usage.
- Transitioning to 100% renewable energy sources across all company facilities in Ireland, reducing Scope 2 emissions.
- Transitioning 50% of our company vehicle fleet to EVs.
- Optimising our transport and distribution logistics to reduce shipping distances, increase use of groupage and reduce usage of air freight.
- Implementing a company-wide sustainability training program, including advanced training for Green Team members and sustainability induction for all new staff.
- Implementing a Flexible Working Policy with a Working from Home Allowance for employees, to reduce employee commuting emissions.
- Integrating ESG as a standing agenda item in board meetings with annual ESG reporting requirements.

Planned Carbon Reduction Initiatives

In the next five years we hope to implement further measures to reduce our GHG emissions and meet our short-term target, including:

- Installing solar panels at our Irish facility to reduce Scope 2 emissions and put renewable energy back into the grid.
- Transitioning our company fleet to hybrid and eventually 100% electric vehicles.
- Continuing to make smart choices around energy efficiency on site to reduce energy usage further.
- Continuing to optimize transportation and distribution logistics by moving to a more centrally located warehouse, increasing use of groupage, reducing distances travelled, eliminating air freight, looking into greener shipping partners, engaging with our customers to reduce downstream transportation and distribution emissions.
- Reducing the number of business travel flights for attending management meetings.
- Considering a Flight Budget across departments to reduce Scope 3 Business Travel emissions.
- Improving data collection for the use of taxis, trains and car rentals for business trips to allow us to review progress.
- Availing of existing tax incentives to encourage public transport for commuting.
- Reducing the amount of waste generated in our operations through more responsive management of expiring stock, setting waste reduction targets and reusing and recycling product packaging where possible.

We are also planning projects which will affect non-NHS Scope 3 categories such as:

- Reviewing each product from cradle to grave to see if we can further reduce carbon emissions associated with our purchased goods and services and end-of-life treatment of products.
- Introducing sustainability into all new Product Development.
- Transitioning to 100% sustainable and recyclable packaging materials.
- Sustainable Packaging initiatives such as replacing colour packaging with black and white packaging where possible.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the

published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



A handwritten signature in blue ink, appearing to read 'C. O'Daly', is written over a horizontal line.

Name: Conor O'Daly

Designation: Chief Executive Officer

Date: 11th February 2025